Climate Transition Plan



Rev. V0
November 2026

Orthomotion Climate Transition Plan

Version: 0 — November 2026
Plan period: 2026–2029, with a long-term commitment to net zero by 2050
Organisation: Orthomotion Medical Ltd
Approval: Tony Fennell, CEO
Next review: Within 12 months of approval

1. Purpose and commitment

This Climate Transition Plan describes Orthomotion's current emissions position, the actions it will take to reduce emissions associated with its operations and services, and how progress will be governed and reported. This document is intended to support public reporting and transparency.

Orthomotion commits to achieving **net zero greenhouse gas emissions from its UK operations by 2050 or earlier**. This commitment and this plan are approved by Orthomotion's CEO before publication of this plan. Progress will be reviewed at least annually, with targets updated when complete and comparable data is available.

2. Organisation and operational boundary

Orthomotion is a third-party logistics provider operating from office and warehouse facilities in Northwest Lancashire. The business provides services and support to clients; it does not manufacture products and does not own or lease vehicles. Clients provide the goods handled by Orthomotion. External couriers carry out the principal delivery and collection activity on Orthomotion's behalf.

This plan covers Orthomotion's UK operations and the emissions sources identified in the information supplied for its assessment. Emissions are categorised using the Greenhouse Gas Protocol scopes:

- **Scope 1:** Direct emissions from sources owned or controlled by Orthomotion.
- **Scope 2:** Indirect emissions from purchased electricity, heat, steam or cooling.
- **Scope 3:** Other indirect emissions in Orthomotion's value chain, including relevant transport, commuting, purchased items and waste.

3. Current emissions position

The figures below are reported by Orthomotion for the period of 2025. With the baseline from 2021. Figures are stated in tons of carbon dioxide equivalent (tCO2e), as reported

Baseline 2021

Scope or source	Reported emissions	Current position and data notes
Scope 1	0.000 tCO2e	No manufacturing, company-owned or leased vehicles, or other direct fuel sources were identified in the information supplied. Maintain an annual check for changes.
Scope 2	0.000 tCO2e	The facility's electricity was included in the lease and usage was not separately visible.
Scope 3 — business travel	0.480 tCO2e	A small amount of business travel
Scope 3 — staff commuting	0.870 tCO2e	Employees all live very local
Scope 3 — purchased items	0.0 tCO2e	Nothing purchased
Scope 3 — courier transport	0.906 tCO2e	The principal reported source of emissions. External couriers undertake deliveries and collections.
Scope 3 — waste	Not quantified	Waste is mainly office paper and plastics. Collection is controlled by the landlord as part of the lease agreement, with no viability.
Scope 3 total reported	2.256 tCO2e	Sum of the four quantified Scope 3 entries above. Waste is not included in this total.

Reported 2025

Scope or source	Reported emissions	Current position and data notes
Scope 1	0 tCO2e	No manufacturing, company-owned or leased vehicles, or other direct fuel sources were identified in the information supplied. Maintain an annual check for changes.

Scope 2	0.0 tCO2e	The previous facility's electricity was included in the lease, and usage was not separately visible.
Scope 3 — business travel	0.0 tCO2e	Meetings are conducted by Teams or telephone; no business travel is reported.
Scope 3 — staff commuting	6.88 tCO2e	Most employees are reported to live locally; one employee is not described as local.
Scope 3 — purchased items	1.6 tCO2e	A small quantity of items is purchased by Orthomotion. Clients supply most goods handled.
Scope 3 — courier transport	33.212 tCO2e	The principal reported source of emissions. External couriers undertake deliveries and collections.
Scope 3 — waste	Not quantified	Waste is mainly office paper and plastics. Waste emissions were not provided; collection is currently reported as general waste.
Scope 3 total reported	41.692 tCO2e	Sum of the four quantified Scope 3 entries above. Waste is not included in this total.

Orthomotion has grown considerably over the last 5 years and recently moved to new facilities. Orthomotion's new facility gives it direct visibility of electricity use and waste arrangements, unlike the former shared site. These building measures support efficiency but do not replace measurement of actual consumption.

4. Targets and performance measures

Orthomotion will confirm a complete calendar-year 2026 in our new facilities as an updated baseline and the relevant activity data before formally adopting the reduction targets. Any change to a target or baseline will be documented and explained in the annual review.

Area	**Target**	**Measurement and deadline**
Net zero	Achieve net zero greenhouse gas emissions from UK operations by 2050 or earlier.	Maintain a documented pathway and review progress annually. Prioritise direct reductions; disclose any use of offsets separately and do not treat

		offsets as a substitute for feasible reductions.
Scope 1	Maintain zero reported Scope 1 emissions while the operational boundary remains unchanged.	Annual review of fuel use, assets, vehicles and controlled equipment.
Scope 2	Reduce electricity consumption by at least 5% against the verified 2026 electricity-consumption baseline.	Compare metered kWh over 12-month periods; target date 31 December 2030. Report emissions as well, noting changes in electricity emissions factors.
Courier transport	Reduce courier emissions intensity by at least 10% against the verified 2026 baseline.	Use courier-reported tCO2e per comparable delivery/collection movement, or another documented activity denominator agreed with the courier; target date 31 December 2030.
Staff commuting	Reduce commuting emissions intensity by at least 10% against the verified 2026 baseline.	Use a consistent annual staff travel survey and calculate emissions per employee or full-time equivalent; target date 31 December 2030.
Waste	Establish a quantified waste baseline for 2026 and increase diversion from general waste where local collection services allow.	Record waste quantities and treatment routes by stream at least quarterly; obtain recycling and residual-waste data from the contractor. Set a numeric diversion target after the baseline is established.

5. Climate transition actions

5.1 Electricity and facilities

- Record electricity meter readings or supplier data.
- Establish a complete 12-month kWh baseline for the new facility.
- Review electricity use quarterly against the baseline and investigate material increases.
- Continue using LED lighting and make use of natural daylight where practical; switch off lighting and office equipment when not required.
- Review heating controls, operating hours, set points and equipment use at least annually, balancing energy efficiency with staff welfare and safe working conditions.
- Current supplied Electricity is 91% from renewable(45%) /nuclear (46%) sources and only 8% from fossil fuels. Assess renewable electricity supply options at the next

energy-contract review. Record the decision and retain supporting supplier evidence if a renewable tariff is selected.

5.2 Courier transport — principal reported emissions source

- Discuss emissions data and reduction opportunities with the courier at least annually and record actions, owners and follow-up dates.
- Request annual, emissions information, including the calculation method, reporting period, activity data and emissions factors. Seek data that separates Orthomotion's activity from the courier's wider business where available.
- Work with the courier to identify practical opportunities such as lower-emission vehicles where operationally suitable.
- Review delivery and collection arrangements with clients where changes could reduce unnecessary movements without compromising clinical, service or product requirements.
- Continue using rigid reusable shipping containers for returnable movements. Track their reuse and repair where practicable.
- Treat supplier carbon-neutral claims and offsets as supplementary information. Record independently verifiable emissions reductions separately from offsetting and do not describe offsetting alone as a reduction in transport emissions.

5.3 Staff commuting and business travel

- Continue using Teams and telephone meetings where they are suitable alternatives to travel.
- Repeat a staff commuting survey at least annually, using a consistent method and recording response coverage, modes of travel, distances and assumptions.
- Encourage practical lower-emission commuting choices where feasible, taking account of employee circumstances and local transport availability.
- Review the commuting results annually and identify any material changes in staff numbers, working patterns or travel modes.

5.4 Purchased items, packaging and waste

- Continue to reuse cardboard boxes where safe and suitable, and recycle them at the end of their usable life.
- Ask the waste contractor for collection and treatment information by waste stream, including weights or a documented estimate, recycling rates and final destination where available.
- Review the current arrangement under which separated recyclables are collected as general waste. Where practicable, request separate recycling collections or other verified recovery routes and document the decision.
- Record purchased items included in the emissions assessment and improve supplier or product data where it is reasonably available.

5.5 Adaptation and business resilience

Orthomotion has a climate adaptation and resilience plan covering resilient infrastructure, supply-chain management and contingency planning for extreme weather. A copy is available on our website. These plans are reviewed annually and will be adjusted to meet any changes.

6. Governance and accountability

The CEO is accountable for this plan, the net-zero commitment, the annual review and approval of material changes. An appointed environmental or management-system lead will coordinate data collection, maintain the action register and prepare the annual review. Facilities, procurement and operational personnel will provide evidence for the areas they control.

Orthomotion senior management is committed to reducing emissions as demonstrated by holding Environmental management standard ISO 14001:2026 accreditation.

Action register

Action	**Responsible role**	**Timing / frequency**	**Evidence of completion**
Establish full-year facility electricity baseline	Facilities lead	During 2026 review quarterly	Meter readings, invoices and kWh analysis
agree reduction discussions with courier	Procurement/operations lead	At least annually	Supplier data, meeting notes and actions
Survey commuting and calculate emissions consistently	Environmental/management-system lead	Annually	Survey, response coverage and calculation record
Obtain waste weights and treatment routes; review recycling options	Facilities lead	Quarterly where data is available; annual review	Contractor reports and waste records
Review adaptation and continuity arrangements	Senior management	Annually and after significant disruption	Reviewed plan and exercise or incident records

7. Staff, supplier and client engagement

Orthomotion engages staff through training, regular discussions and an open suggestion system for environmental improvement ideas. Suggestions and agreed actions will be recorded and reviewed by management.

The courier is Orthomotion's principal supplier in relation to reported emissions. Our couriers are certified by Carbon Neutral Britain, offsets their emissions and is working to reduce its carbon footprint. Orthomotion will seek current supporting evidence and information on actual reductions, activity data and methodology;

Changes will be considered in a way that protects service quality and any applicable clinical, safety and operational requirements.

8. Monitoring, reporting and annual review

Orthomotion will maintain records for electricity, water, waste collections, printer-paper use, ink-cartridge use / recycling, alongside the emissions data and supporting calculations used for annual reporting. Scope 1, Scope 2 and relevant Scope 3 sources will be reviewed at least annually.

9. Publication and NHS tender use

This document is reviewed and updated at least annually.

This plan is structured to a net-zero commitment, emissions reporting, reduction measures, senior approval and public availability.

10. References

- NHS England, Carbon reduction plan requirements for the procurement of NHS goods, services and works.
- NHS Supply Chain, Net Zero Supply Chain and Suppliers.

Approval record

Approved by:	Tony Fennell
Role:	CEO
Signature:	
Date:	20th November 2026
Plan owner:	Quality Manager
Next scheduled review:	1st November 2027